

Dr. B. R. Ambedkar School of Economics University, Bengaluru

No. BASEU/06/ 2023-24

Dated:01-03-2025

NOTIFICATION

Sub: Prevention, Prohibition and Redressal of Sexual harassment of Women employees and students in University

- Ref:** 1. Judgement of Hon'ble Supreme Court of India in case of Vishaka v/s State of Rajasthan
2. UGC notification no. R.9-1/2012 (TFGS) dated 2.5.2016 and subsequent notifications/guidelines issued in this regard.
 3. University notification of even number dated 27th Jan and 20th Sept 2023.
 4. Communications dated 5th June and 20th June 2023 of University Grants Commission, New Delhi.

Preamble

Whereas the Hon'ble Supreme Court of India, in its judgement pronounced in case of Vishaka v/s State of Rajasthan, during 1997, laid down guidelines to be followed by institutions in dealing with complaints about sexual harassment which were to be followed till a legislation is passed to enact required laws. The SAKSHAM COMMITTEE appointed by the UGC made a comprehensive study of issues involved and recommended guidelines to be followed by a University, for ensuring safety of women and students for gender sensitization on Campus.

Whereas the University Grants Commission has notified regulations 2013 and 2015 towards prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions, in India, a grievance redressal mechanism, procedures, process of making complaints, conducting enquiry, punishment, compensation and consequences of noncompliance et., which are binding on Universities and is mandated to be created for gender sensitization against sexual harassment.

Consequently, University has constituted Gender Sensitization Committee against Sexual Harassment vide notification dated 27th January 2023. However, the said committee needs to be re constituted in view of few developments including UGC communications dated cited at ref. no. 4 above.

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Hence in pursuance of the said developments, following is notified:

NOTIFICATION

In partial modification of University notification dated 27th January 2023, as part of grievance redressal mechanism, a Gender Sensitization Committee against Sexual Harassment (GSCASH) or Internal Complaints Committee (ICC) or a committee for prevention of Sexual harassment is herewith re-constituted, as under:

Sl. No	Category	Name	Designation
1.	Faculty	Dr. Kasturi Bhattacharjee	Presiding Officer
2.	Faculty	Dr. Bidur Paria	Member
3.	Faculty	Dr. Megha Chabra	Member
4.	Non teaching cadre	Mrs. Premalatha, Accounts Superintendent	Member
5.	Non teaching cadre	Mr. Shirish P Rajan	Member
6.	Student –UG	Mr. Karthik S (235PGE026)	Member
7.	Student-PG	Mr. Elwin P John (205PGE008)	Member
8.	Student- Research Scholar	Ms. Seaunti Saha (225PGE045)	Member
9.	N G O representative	Smt. Jyothi, Founder director of UNMNA, Mind & Brain Hospital. Prasanna counselling center.	Member
10.	Non teaching cadre	Mrs. Pavithra Nayak	Member- Secretary

The students' representatives on the Committee cited at 6 to 8,, shall be part of the Internal Complaints Committee, if the matter involves students.

The term of office of the members of the ICC (excluding students' representatives), shall be for a period three years. The membership of students, shall be co terminus with their studentship status or three years, whichever is earlier.

The ICC shall follow strictly the recommendations of SAKSHAM committee and regulations notified by the UGC dated 2nd May 2016, and communications dtd 5th and 20th June 2023 and issued from time to time, in discharging it's duties, responsibilities and compliances issues.

Manatha.gf
REGISTRAR | 13/10

To, Concerned

CC: PS to VC/Registrar/COE/FO